

Heather Perez

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School of Criminal Justice
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Education

University of Nebraska at Omaha, Criminal Justice Department *Master of Arts*,
September 1993 - May 1996

University of Nebraska-Lincoln, Criminal Justice Department *Bachelor of Sciences*,
September 1988 - December 1992

Professional Experience

Michigan State University, School of Criminal Justice
National Training and Technical Assistance Coordinator
December 2003 to Present

Duties and Accomplishments: Code and track site activities and reports. Provide training and technical assistance, report writing, conduct telephone and face-to-face interviews, collect and analyze data, develop survey instruments, conference attendance, presentations, and training delivery. Website, online learning, continuing education, and community of practice development. National Project Safe Neighborhoods, Project Director, July 1, 2023 - February 1, 2024.

Major Projects:

- Body Worn Camera
- Justice Community Opioid Innovation Network 1.0 and 2.0
- National Project Safe Neighborhoods
- Smart/Innovations Suite
- Innovations Suite Researcher-Practitioner Fellows Academy
- National Training and Technical Assistance Center
- Violence Reduction Assessment Tool
- Drug Market Intervention
- Comprehensive Anti-Gang Initiative

CNA, Center for Justice Research Innovation *Advisor and Subject Matter Expert*
January 2019 to Present

Duties and Accomplishments: Oversee development and execution of all technical assistance activities. Manage all staff on the project and consultants. Monitor the budget and associated contracts. Serve as the author or co-author on most project deliverables. Ensure quality assurance of all assistance and performance measures.

Major Projects:

- National Initiatives, Law Enforcement and Prosecution, Crime and Corrections Analyst in Residence Program
- Smart Policing Initiative

U.S. Department of Justice, Bureau of Justice Assistance

Peer Reviewer

May 2010 to Present

Duties and Accomplishments: Review solicitations and proposals and provide feedback to assist the U.S. Department of Justice with decisions on grant awards.

Solicitations:

- FY24 Medicaid and Corrections Training and Technical Assistance
- FY24 Field Initiated: Encouraging Innovation
- FY24 Justice Reinvestment Initiative: State-level Training and Technical Assistance
- FY2023 Adult Treatment Court Planning, Training, Technical Assistance, and Resources Center Initiative
- FY2023 National Center on Restorative Justice
- FY2022 Prescription Drug Monitoring Program
- FY2021 Prescription Drug Monitoring Program
- FY2020 The National Center for Restorative of Justice
- FY2020 National Community Courts site-based Training and Technical Assistance
- FY2020 Establishment of a National Center on Restorative Justice
- FY2019 Justice For All: Effective Administration of Criminal Justice Training and Technical Program
- FY2018 Encouraging Innovation: Field Initiated Programs
- FY2017 Violent Gang and Gun Crime Reduction Program (Project Safe Neighborhoods)
- FY2017 Smart Defense Initiative Answering Gideon's Call
- FY2016 Violent Gang and Gun Crime Reduction Program (Project Safe Neighborhoods)
- FY2016 Violence Reduction Network Training and Technical Assistance Program
- FY2016 Smart Prosecution
- FY2016 Encouraging Innovation: Field Initiated Programs
- FY2015 Violent Gang and Gun Crime Reduction Program (Project Safe Neighborhoods)
- FY2015 Smart Defense Initiative: National Training and Technical Assistance
- FY2015 Smart Defense Initiative Answering Gideon's Call
- FY2015 Smart Prosecution
- FY 2014 Violent Gang and Gun Crime Reduction Program (Project Safe Neighborhoods)
- FY 2013 Violent Gang and Gun Crime Reduction Program (Project Safe Neighborhoods)
- FY 2012 Violent Gang and Gun Crime Reduction Program (Project Safe Neighborhoods)
- FY 2011 Encouraging Innovation: Field Initiated Programs
- FY 2011 Smart Policing Initiative
- FY 2010 Encouraging Innovation: Field Initiated Programs

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Specialized Projects

Subject Matter Expert

January 2017 to Present

Duties and Accomplishments: Provide training and technical assistance based on identified problem needs. Works independently and with a team.

Major Projects:

- Drug Market Intervention Training, Buenos Aires, Argentina
- Strategies for Policing Innovations, Peoria, IL
- Strategies for Policing Innovations, Memphis, TN
- Drug Market Intervention Training, Las Condes, Chile

U.S. Department of Justice, Bureau of Justice Assistance

National Training and Technical Assistance Center Provider

April 2015 to Present

Duties and Accomplishments: Provide training and technical assistance based on identified problem needs initiated through the Bureau of Justice Assistance. Works independently and with a team.

Major Projects:

- Violence Reduction Network partnership and data analysis training: Little Rock, AR
- Violence Reduction Network Drug Market Intervention Training: Wilmington, DE
- Violence Reduction Network Drug Market Intervention Training: Camden, NJ
- Crime Analysis on Demand: Ft. Worth, TX

Michigan State University, School of Criminal Justice

Crime Analyst Field Placement Coordinator

January 2013 to August 2015

Duties and Accomplishments: Connect students with agencies for on-the-job life experience. Provide assistance to students and agencies in the placement and full-hire process. Coordinate student placement with other MSU faculty.

Major Projects:

- Fishers, IN Police Department
- Law Enforcement Intelligence and Analysis Master's Program

Abt Associates

Site Supervisor

June 2007 to June 2012

Duties and Accomplishments: Hire and supervise interview staff, execute a designated sampling plan, and reconcile daily data logs.

Major Projects:

- Adult Drug Arrestee Monitoring Program

Crime Control Research, Inc.

Consultant

January 2006 to December 2010

Duties and Accomplishments: As Lead Interviewer, supervise interview staff, execute a designated sampling plan, and reconcile daily data logs. Prepare incident reports and crime maps. Review police reports for domestic violence incidents and enter the data into a tracking database. Provide data analysis, monthly report writing, and creation of survey instruments.

Major Projects:

- Indianapolis Community Court Awareness Study
- Sagamore Institute Violent Crime Study
- Adult Drug Arrestee Monitoring Program (formerly Drug Use Forecasting)
- Indianapolis Weed and Seed
- Drug Free Marion County ATOD Youth Initiative

Criminal Justice and Public Policy Research

Consultant

April 1999 to December 2005

Duties and Accomplishments: Develop interview protocols and surveys. Conduct telephone and face-to-face interviews. Perform data collection and analysis, report writing, and literature reviews. Create an Emergency Response Plan. Carry out in-service training. Attend conferences and meetings. Clientele includes Crime Control Research, Inc., the Hudson Institute, Institute for Law and Justice, 21st Century Solutions, Mother's and More, and Our Lady of Grace Catholic School.

Major Projects:

- Hammond, Indiana, Police Department Assessment
- Marion County Prosecutor's Office, Community Prosecution Division Process Evaluation
- Indianapolis Police Department, Weed and Seed Program
- COPS Reports from the Field
- National Evaluation of the School-Based Partnership Program
- Austin, Texas, Police Department 311 Initiative and Demonstration Center
- Concord, California, Police Department Demonstration Center
- Fort Lauderdale, Florida, Police Department Demonstration Center
- Regional Community Policing Institutes

Institute for Law and Justice

Research Associate

January 1998 to April 1999

Duties and Accomplishments: Research and evaluate organizational change and public safety projects. Write site visit, quarterly, and final reports and grant proposals. Develop tracking methods for incoming and outgoing products. Review and edit consultant reports. Conducted site visits. Assist with meeting planning. Maintain listserv, webpage, and database for projects.

Major Projects:

- Methamphetamine Initiative
- Regional Community Policing Institutes
- Weed and Seed Training and Technical Assistance
- Professional Conference Series
- STOP Grants
- Springfield, Missouri, Police Department Organizational Change Study
- Fort Myers, Florida, Police Department COPS and More Grant

National Criminal Justice Reference Service

Information Analyst

July 1997 to January 1998

Duties and Accomplishments: Performed substantive reviews of U.S. Department of Justice publications. Deliver analysis support and web page development. Present at conferences and meetings.

Major Projects:

- Restorative Justice Regional Symposiums
- Partners in Corrections-Based Substance Abuse Intervention

U.S. Department of Justice, National Institute of Justice

Site Supervisor

October 1993 to March 1996

Duties and Accomplishments: Hire, train, and supervise eight employees. Review survey data for accuracy and consistency. Coordinate with multiple agencies. Attend U.S. Department of Justice conferences.

Major Projects:

- Drug Use Forecasting

University of Nebraska at Omaha, Department of Criminal Justice

Graduate Assistant

January 1993 to May 1996

Duties and Accomplishments: Created assessment measurements and evaluated programs. Revise and analyze surveys. Conduct telephone and onsite surveys. Coordinate activities.

Major Projects:

- Bigs in Blue
- UNO/Nebraska State Patrol Performance Survey

- International Study of Youth
- Pulling America's Cities Together

Presentations (2019-2024):

- Executive Office of United States Attorneys: Law Enforcement Coordinators Meeting, September 30, 2024, Virtual
- Bureau of Justice Assistance Rural Violent Crime Reduction Initiative, July 18, 2024, Virtual
- National Public Safety Partnerships Crime Analyst Community of Practice, June 20, 2024, Virtual
- Bureau of Justice Assistance Policy Review Meeting, May 2, 2024, Virtual
- CVIPI Conference, April 2-5, 2024, Chicago, IL
- Violent Crime Reduction Summit, December 12-14, 2023, Indianapolis, IN
- Project on American Justice, August 30-31, 2023, virtual
- Virginia Violence Reduction Annual Conference, June 5-6, 2023, Roanoke, VA
- National Institute of Justice Annual Meeting, May 22-25, 2023, Crystal City, VA
- Academy of Criminal Justice Sciences Annual Meeting, March 14-18, 2023, National Harbor, MD
- Community Violence Intervention Principal Investigators Meeting, February 15-17, 2023, St. Louis, MO
- American Society of Criminology, November 16-19, 2022, Atlanta, GA
- International Association of Crime Analysts, August 22-26, 2022, Chicago, IL
- Arkansas Bar Association, June 29, 2022, Little Rock, AR
- Bureau of Justice Assistance, May 12, 2022, virtual
- Academy of Criminal Justice Sciences Annual Meeting, March 15-19, 2022, Las Vegas, NV
- Justice Community Opioid Innovation Network, National Institute of Health, National Institute on Drug Abuse, "Site Visit", January 21, 2022, virtual
- Justice Community Opioid Innovation Network Steering Committee Meeting, December 16, 2021, virtual
- American Society of Criminology Annual Meeting, November 17-20, 2021, Chicago, IL
- Project on American Justice, September 23, 2021, virtual
- Innovations Suite Researcher-Practitioner Fellows Academy, March 23-26, 2021, virtual
- National Center for Victims of Crime Annual Training Institute, December 4-6, 2019, Denver, CO
- Community-Based Crime Reduction Initiative, November 4-6, 2019, St. Louis, MO
- Drug Market Intervention training, October 22-23, 2019, Gainesville, FL
- National Public Safety Partnership Summit, September 9-11, 2019, Memphis, TN
- International exchange on Drug Market Intervention training, August 26-30, 2019, Los Condes, Chile
- Innovations Suite Researcher-Practitioner Fellows Academy, July 30-August 2, 2019, Denver, CO
- Innovations Suite Researcher-Practitioner Fellows Academy, April 23-26, 2019, Denver, CO

Papers and Publications:

- McGarrell, E.F., **H. Perez**. (2021). “Project Safe Neighborhoods (PSN) Blueprint for Success.” Washington, D.C. U.S. Department of Justice.
- Molfenter, T., J. Vechinski, F. S. Taxman, A.J. Breno, C.C. Shaw, **H. A. Perez**. (2021). “Fostering MOUD use in justice populations: Assessing the comparative effectiveness of two favored implementation strategies to increase MOUD use.” *Journal of Substance Abuse Treatment*. March 17, 2021. #108370.
- McGarrell, E.F., **H. Perez**, R. Carter, T. Monomee. (2021). “Project Safe Neighborhoods (PSN) Research Foundations.” East Lansing, MI. School of Criminal Justice.
- McGarrell, E.F., N.K. Hipple, T. Bynum, **H. Perez**, and K. Gregory. (2013). “Promising Strategies for Violence Reduction: Lessons from Two Decades of Innovation: Case Study #13.” Washington, D.C. U.S. Department of Justice.
- McGarrell, E. F., N. Corsaro, C. Melde, N.K. Hipple, J. Cobbina, T. Bynum, and **H. Perez**. (2012). “An Assessment of the Comprehensive Anti-gang Initiative: Final Project Report.” Washington, D.C. Office of Justice Programs, National Institute of Justice.
- Hipple, N.K., E. F. McGarrell, T. Bynum, **H. Perez**, N. Corsaro, and M. Garmo. (2012) “Bureau of Justice Assistance Drug Market Intervention Implementation Guide and Lessons Learned.” Available online at: <http://drugmarketinitiative.msu.edu/>.
- Hipple, N.K., E. F. McGarrell, J. Klofas, N. Corsaro, and **H. Perez**. (2010). “Identifying Effective Policing Strategies for Reducing Crime.” *The New Criminal Justice*. New York, NY. Routledge.
- McGarrell, E. F., N. K. Hipple, N. Corsaro, T. Bynum, **H. Perez**, C. Zimmerman, and M. Garmo. (2009). “Project Safe Neighborhoods-A National Program to Reduce Gun Crime: Final Project Report.” Washington, D.C. U.S. Department of Justice.
- Hipple, Natalie, **Heather Perez**, Edmund McGarrell, Nicholas Corsaro, with Hank Robinson. “District of Nebraska: Case Study #9.” Washington, D.C. Government Printing Office. December 2007.
- Decker, Scott, Edmund McGarrell, **Heather Perez**, Natalie Kroovand Hipple. “Strategic Problem-Solving Responses to Gang Crime Problems: Case Study #8.” Washington, C. Government Printing Office. February 2007.
- McGarrell, Edmund, Carol Zimmerman, Natalie Hipple, Nicholas Corsaro, and **Heather Perez**. “The Roles of the Police in the Offender Reentry Process.” *International Journal of Comparative and Applied Criminal Justice*. Spring 2005, Vol. 29, No. 1.
- Hipple, Natalie and **Heather Perez**. “Marion County Prosecutor’s Office, Community Prosecution Division Process Evaluation.” Indianapolis, IN: Hudson Institute. December 2003.
- **Perez, Heather**. “Reports From the Field.” Washington, D.C.: Government Printing Office. January 2003.
- Uchida, Craig D., Carol A. Putnam, and **Heather Perez**. “School-Based Partnerships—The Analysis Phase Disputes in Schools.” Washington, D.C.: 21st Century Solutions, Inc. February 2001.
- Uchida, Craig D., Carol A. Putnam, and **Heather Perez**. “School-Based Partnerships—The Analysis Phase Assaults in Schools.” Washington, D.C.: 21st Century Solutions, Inc. December 2000.
- Uchida, Craig D., Shellie E. Solomon, and **Heather Perez**. “Evaluating the Concord Community Policing Demonstration Center.” Washington, D.C.: 21st Century Solutions, Inc. September 2000.

- **Perez, Heather.** “Foot Pursuits: A Study of Incidents, Circumstances, and Outcomes.” Proposal submitted to the National Institute of Justice Investigator-Initiated Research: 1998 Solicitation. Washington, D.C.: Institute for Law and Justice. December 1998.
- **Perez, Heather.** “Fact Sheets—What Works: Research and Practice.” National Conference on Community Policing. Washington, D.C.: Government Printing Office. November 1998.
- **Perez, Heather A.** “The Self-Reported Need for Treatment Among an Arrestee Population: Results of the Omaha Drug Use Forecasting Program.” University of Nebraska at Omaha: February 1996.

Security Clearance

- **Department of Defense, Secret Clearance, September 2022-present**

Certifications:

- **Phishing and Social Engineering Awareness, February 2022-present**
- **Health Insurance Portability and Accountability Act, August 2020-August 2026**
- **Human Subjects Protection, August 2020-August 2026**

Associations and Memberships:

- **European Association of Crime Analysts, October 2023-October 2024**
- **Small Rural Law Enforcement Executives Association, July 2023-July 2025**
- **American Society of Criminology, September 2022 –December 2023**
- **International Association of Chiefs of Police, September 2022 – December 2024**
- **International Association of Crime Analysts, July 2022 –December 2024**
- **Academy of Criminal Justice Sciences, January 2022 – December 2023**
- **Michigan State University, Alumni of Greater Indianapolis, September 2012 to present.**
- **University of Nebraska, Hoosiers for Huskers, September 2012 to present.**
- **University of Nebraska Alumni Association, September 2013 to August 2015.**

Activities:

- **Booth Advocate, The Nature Conservancy, Indianapolis, IN, April 2024 - present**
- **Volunteer, Friends of the White River, Indianapolis, IN, April 2020 - present**
- **Scholarship Review Committee, Michigan State University, Alumni of Greater Indianapolis, Indianapolis, IN, May 2015 to present**
- **Court Appointed Special Advocate, Child Advocates, Marion County, IN, May 2020-May 2022**
- **Student Search Committee, Michigan State University, School of Criminal Justice, East Lansing, MI, April 2018 to January 2018**
- **Actor, Artistic Enterprises, Saint Francis University, Commercial, Indianapolis, IN, July 2018**
- **Voting Poll Inspector, Hamilton County, IN, November 2016 to November 2018**
- **Volunteer, Putt From The Ruff, Indianapolis, IN, September 2013 to September 2018**
- **Scholarship Reviewer, Soroptimist Club, Indianapolis, IN, October 2015 to December 2017**

- **Vice President**, Hoosiers for Huskers, Indianapolis, IN, August 2015 to December 2017
- **Hospitality Chair and First Friday Volunteer**, Heartland Truly Moving Pictures, Indianapolis, IN, May 2012 to October 2017
- **Communications Chair**, Hoosiers for Huskers, Indianapolis, IN, August 2014 to July 2016
- **Volunteer**, Woofs and Books, Noblesville, IN, March 2015 to December 2016
- **Golf Outing Volunteer**, Knights of Columbus, St. Louis de Monfort, Fishers, IN, August 2006 to September 2015
- **Volunteer of Year Award**, Heartland Truly Moving Pictures, Indianapolis, IN, December 2013
- **Chair, Circle of Stars Coaches Event**, DeVeau's Booster Club, DeVeau's School of Gymnastics, Fishers, IN, August 2010 to July 2011.
- **Assistant Chair, Circle of Stars Coaches Event**, DeVeau's Booster Club, DeVeau's School of Gymnastics, Fishers, IN, August 2009 to July 2010.
- **Apparel Chairperson**, DeVeau's School of Gymnastics, Fishers, IN, June 2009 to May 2011.
- **Sponsorship Assistant**, Volleyball Commission, Fishers SPORTS, Fishers, IN, January 2007 to December 2007.
- **Room Parent**, First Grade, Cumberland Road Elementary School, Fishers, IN, August 2006 to June 2007.
- **Vice-President**, Parent Teacher Organization (PTO), Our Lady of Grace Catholic School, Noblesville, IN, June 2002 to June 2003.
- **PTO Representative**, Student Leadership Advisory Team, Our Lady of Grace Catholic School, Noblesville, IN, June 2002 to June 2003.
- **Room Parent**, First Grade, Our Lady of Grace Catholic School, Noblesville, IN, August 2002 to June 2003.
- **Games Leader**, Bible School, Our Lady of Grace Catholic Church, Noblesville, IN, July 2002.
- **Crime Watch Coordinator**, Manchester Lakes Area, Alexandria, VA, November 1997 to May 1999.
- **Student Representative**, University Committee on Research, University of Nebraska at Omaha, Omaha, NE, September 1994 to June 1995.
- **Intern**, Internal Affairs, Nebraska State Patrol, Lincoln, NE, August to December 1992.
- **Intern**, Research and Planning, Nebraska State Patrol, Lincoln, NE, January to May 1992
- **Honors Student**, Grade Point Average (GPA) of 3.5 and above, University of Nebraska-Lincoln, Lincoln, NE, August 1989 to December 1992.
- **Panhellenic Delegate**, Kappa Delta Sorority, University of Nebraska-Lincoln, Lincoln, NE, August 1989 to May 1990.
- **Donations Chairperson**, Chili Fest, Kappa Delta Sorority, University of Nebraska-Lincoln, Lincoln, NE October 1989

