

# SHELAGH DORN, PH.D.

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**Research interests:** Crime and intelligence analysis, comparative criminal justice, policing, victimology, leadership, sociology and law, criminal justice and mental health; and trauma, PTSD, ACEs, violence exposure, and trauma-informed policing practices.

**Other specialties:** Strategic planning and planned change, organizational development, program evaluation, gangs, drugs, trafficking, fusion and intelligence centers, homeland security, critical thinking and writing, survey research, collaborative criminal justice interventions. Active TS-SCI clearance.

## EDUCATION

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**Doctor of Philosophy**

Criminal Justice

**University at Albany – State University of New York**

**Dissertation:** *Examining Law Enforcement Analysis and Intelligence Capabilities: A Case Study of Urban Policing*

**Dissertation Committee:** Dr. Robert Worden, Chair;  
Dr. David Bayley, Dr. Julie Schnobrich-Davis, and Dr. Alissa Worden.

**Master of Arts**

Criminal Justice

**University at Albany - State University of New York**

**Bachelor of Arts**

Sociology *cum laude*

**Cornell University**

Law & Society Concentration

## TRAINING and CERTIFICATION

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2019	<b>Leadership Greenville, Class 45</b>	Chamber of Commerce, Greenville, SC
2018	<b>Women in Leadership certificate program</b>	Cornell University, eCornell
2018	<b>Fundamentals of Online Teaching</b>	AdjunctWorld
2017	<b>Senior Management Institute for Police (SMIP)</b>	Police Executive Research Forum, Boston, MA
2017	<b>Women EXCEL Leadership Exchange</b>	Clemson Center for Corporate Learning
2013	<b>Criminal Intelligence Certified Analyst (CICA)</b>	International Association of Law Enforcement Intelligence Analysts (IALEIA)
1997	<b>Paramedic Certification</b>	SUNY Health Sciences-Cortland/Syracuse, NY
1995	<b>Marine Warden Certification Course</b>	ME Criminal Justice Academy (recert. 1998)
1994	<b>Law Enforcement Officer Reserve Certification</b>	Maine Criminal Justice Academy

## CRIMINAL JUSTICE PRACTITIONER EXPERIENCE

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### Owner

2018-present; 2007-2015

Virtual Analytics, LLC (previously Catlin Dorn Consulting)

Contract as a subject matter expert in strategic planning, criminal analysis, intelligence, analyst training, intelligence-led and problem-oriented policing, and law enforcement for various projects. Responsibilities have included:

- Serving as a Subject Matter Expert: intelligence, fusion centers, analysis, policing, homeland security, strategic planning, collaboration and information sharing initiatives
- Writing, reviewing, and editing crime and intelligence analysis publications and strategic plans
- Providing technical assistance about intelligence, violent crime, gangs, fusion centers, domestic violence, sexual assault, child abuse, trauma and PTSD, and adverse childhood experiences
- Advising on planned change initiatives in criminal justice and service-related organizations
- Writing and delivering training curricula
- Designing and writing evaluation studies
- Leading and participating in focus groups
- Recommending data and reporting changes to improve intelligence efforts
- Instructing and mentoring intelligence unit and fusion center personnel
- Evaluating operational effectiveness of intelligence units/centers and police initiatives
- Advising executives on recruitment, hiring, retention, and career paths for intelligence analysts.

Clients include agencies and organizations such as: Anderson (SC) Police Department; Foothills Alliance (sexual assault and child abuse center); (Department of Homeland Security (DHS); Institute for Intergovernmental Research (IIR); Sacramento (CA) Regional Terrorism Threat Assessment Center; Federal Law Enforcement Training Center (FLETC); Lafayette Group (DC); and the National Gang Center.

### Director, Strategic Planning and Analysis

2015-Oct. 2018

Greenville Police Department, Greenville, SC

- **Developed multi-agency partnerships** to support collaborative problem solving, neighborhood-oriented policing, and systems to promote efficient resource management and utilization.
- **Managed** crime analysts, business systems analyst, and intelligence officer positions, promoting best practices in crime intelligence analysis and problem-oriented policing.
- **Guided** the strategic development of records systems, intelligence, data, and analytics. Served as staff liaison and police coordinator of information technology.
- **Developed annual and strategic plans**; monitored performance outcomes. Authored grants.
- **Conducted organizational and community surveys** as needed to measure effectiveness and change in perceptions and opinions over time.
- **Served as research and program development/evaluation** liaison with area colleges and universities. Developed and managed a thriving internship program.

### Assistant Director, Technical Assistance and Training

2013-2015

John Finn Institute for Public Safety, Albany, NY

- **Provided technical assistance and training** as part of a not-for-profit organization to criminal justice agencies in upstate New York.
- **Recruited, selected, and managed** the work of a dozen crime analysts at five sites.
- **Liaised** with law enforcement agencies and Crime Analysis Center (CAC) Directors.

- **Designed and conducted research** and case studies for small- and large-scale projects involving quantitative or qualitative data collection and analysis. Developed data collection instruments and protocols; performed quantitative and qualitative analyses.
- **Assisted with grant** preparation, management, and reporting.
- **Prepared** technical memoranda, progress reports; presented research results to stakeholders.

### **Senior Supervising Criminal Intelligence Analyst**

2003-2011

New York State Police - New York State Intelligence Center (NYSIC) - Albany, NY

#### **Program Research Specialist IV**

2005-2011

- Proposed, supervised, and performed research, analysis, and strategic planning for New York State's fusion center and the New York State Police (NYSP).
- Supervised the NYSIC's civilian personnel.
- NYSIC Training Coordinator: evaluated analytic training courses for analysts and investigators; organized and instructed intelligence training; coordinated analytical training for analysts and investigators.

#### **Liaison to New York State Office of Homeland Security**

2007-2008

- Temporary assignment to Major – Office of Counter Terrorism at the Office of Homeland Security (OHS), now Division of Homeland Security and Emergency Services (DHSES). FBI Secret-level clearance. Statewide outreach for law enforcement; monitored and recommended changes to interagency projects. Researched and wrote counter-terrorism, homeland security, and intelligence briefs for state executives.

#### **Program Research Specialist III** (*promoted to PRS-4, 2005*)

2003-2005

- Collected and analyzed information; created and disseminated intelligence.
- Provided intelligence support for law enforcement case investigations.
- Authored strategic and tactical intelligence products for court cases and law enforcement presentations, specializing in communications analysis.
- Supervised, trained and evaluated Program Research Specialists II and III.
- Organized and instructed intelligence training courses; coordinated analytic training for analysts and investigators.

**Research Assistant**, Hindelang Criminal Justice Center, SUNY Albany (2000-2006). Projects included:

#### **Citizens' Police Review Board Evaluation Project**

2001-2006

Evaluated Albany, New York's Citizen Police Review Board. Designed and administered surveys assessing the subjective experiences of complainants with Albany's complaint review process. Trained, scheduled, supervised, and handled payroll for a staff of eight interviewers.

#### **Project Coordinator, Albany Police Department Police Services Study**

2001-2004

Assisted in a multi-method study of the delivery of police services by the Albany Police. Participated in action research; provided technical assistance in collecting and analyzing data to inform strategic, programmatic, tactical, and administrative decision-making. Collected and analyzed additional data, including survey data on residents' perceptions of public safety problems and assessments of police service. Hired, trained, coordinated, and supervised interviewers for community surveys.

#### **New York State Police Early Warning System Project**

2001-2004

As part of a team of researchers, identified indicators of potentially problematic conduct. Determined sampling plan and databases to be used in analyses. Extracted information from State Police databases; linked pertinent information from various databases; verified and corrected data. Assisted in data analysis and reporting.

**Arrestee Drug Abuse Monitoring (ADAM) Program** 2000-2004

**ADAM interviewer** (2000-2004), questioned arrestees about their drug habits and service needs at jails and police departments throughout the Capital Region.

**Site Coordinator** (2000-2002), supervised, coordinated, and trained a staff of fourteen interviewers. Functioned as the point of contact for the program's federal contracting agency and more than forty law enforcement agencies throughout the Capital Region. Aggregated census arrest data from local police agencies. Ensured federal confidentiality regulation compliance.

**Assisted with research** at University at Albany - School of Criminal Justice (1999-2001). Projects included:

**Vermont Reparative Boards Project** 2000-2001

With Dr. D. Karp (Skidmore College) and Dr. S. Maruna, developed a coding instrument to evaluate reparative boards throughout VT; coded data used in several restorative justice projects.

**New York State Police Headquarters Internship** 2000

Designed a mail survey and sampling plan to assist the New York State Police with measuring public satisfaction.

**Police-Community Interaction Project (PCIP)** 1999

Worked on a project for Dr. D. Duffee to code police-community relations from written narratives from across the US, measuring and quantifying police community-building activities.

**Emergency Medical Services & volunteer Firefighter** *NY, Maine, and NH* 1994-2006

Private and public services: Paramedic, EMT, CPR Instructor, Dispatcher. Firefighter, EMT, bunker, and Fire Company Vice President for the Cayuga Heights (NY) Fire Department from '95-'98.

**Cornell Police Student Auxiliary** *Cornell University, Ithaca, NY* 1993-1997

As Coordinator (1995, 1996) and Assistant Coordinator (1994), managed and directed campus Blue Light Escort Service, an after-dark "don't walk alone" program. Improved public relations and increased contact with college community. Interviewed, hired, and scheduled sixteen college students. Revamped program; handled complaints and employee discipline. Compiled and reported service and campus safety statistics for Cornell Police.

**Marine Warden & Reserve Police Officer** *Brunswick Police Department, Brunswick, ME* 1991-2000

Marine law enforcement patrol and interdiction. Certified Deputy Harbormaster and Airboat Operator for patrol, search and rescue. Planned and completed Town projects; promoted environmental resource management and conservation. Revised marine ordinances, conducted marine surveys and water quality tests. Agency delegate to Town committees and state organizations regarding marine resource issues. Nonsworn Marine Technician 1991-1993: surveyed marine assets and water quality.

## **TEACHING EXPERIENCE**

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**State, National, and International Criminal Justice Instruction since 2002****Assistant Professor, Michigan State University**

2019-present

Department of Criminal Justice – Master's of Science in Criminal Intelligence Analysis

Teach online criminal intelligence courses in MSU's Master's degree program.

**Instructor, Clemson University**

2018-present

Department of Anthropology, Sociology, and Criminal Justice

Teach undergraduate on-campus criminal justice courses, including Introduction to Policing, and Homeland Security and Intelligence. Mentor students and provide references.

**Foundations of Intelligence Analysis Training (FIAT).**

2004-present

International Association of Law Enforcement Intelligence Analysts (IALEIA) certified lead instructor.

**College Tutor for New York State's ACCES-VR.**

2013 - 2015

Individual instruction for an undergraduate college student with learning disabilities.

Subjects: Law and Society, Criminal Justice, Sociology, English, Psychology, Ethics, Law, Biology and Environmental Science, and Study Skills.

**Louisiana State University, National Center for Biomedical Research & Training**

2011-2015

Intelligence Analysis Essentials; Critical Thinking and Analytic Methods; and Principles of Intelligence Writing and Briefing.

**Intermediate Fusion Center Analyst Training Program**

2009-2012

Northern California Public Safety Training Authority and the Department of Homeland Security. Critical Thinking and Analytic Techniques; Communication Skills and Analytic Writing; and Strategic Analysis and Oral Briefings.

**Federal Law Enforcement Training Center (FLETC)**

2008-2013

Introductory Intelligence Analyst Training Program (2008-2013)

Intelligence-Led Policing for Rural Law Enforcement (2009-2010)

**Bureau of Justice Assistance**

2006-2012

Intelligence Commanders Course

**University at Albany, Teaching Assistant**

2002

Introduction to Criminal Justice

## **CURRICULUM DEVELOPMENT**

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*Strategic Intelligence.* Online training module development in progress with Marilyn Peterson. International Association of Law Enforcement Intelligence Analysts (IALEIA).

*Introduction to Policing; and Homeland Security and Intelligence.* Clemson University.

*Intelligence Analysis Essentials.* Louisiana State University, National Center for Biomedical Research and Training.

*Certified Specialist in Asset Recovery Exam Guide.* Author: "Information and Document Management," "Managing and Evaluating Witness Statements," "Communication Between Team Members," "Analysis of Data," and "Virtual Currency" (Commodities Flow Analysis). International Association for Asset Recovery (IAAR).

*Foundations of Intelligence Analysis Training (FIAT).* Curriculum revisions: International Association of Law Enforcement Intelligence Analysts (IALEIA).

- Intelligence Led Policing for Rural Law Enforcement Officers.* Training Curriculum Development and Focus Group: Federal Law Enforcement Training Center (FLETC).
- Introductory Intelligence Analyst Training Program (IIATP).* Curriculum review, author: “Elements of Briefing and Presentations” and “Intelligence Reporting.” Federal Law Enforcement Training Center (FLETC).
- Intelligence Led Policing for Rural Law Enforcement Executives.* Curriculum author and training development: “Local Participation in the Information Sharing Environment.” Federal Law Enforcement Training Center (FLETC).
- Intermediate Fusion Center Analyst Training (IFCAT)* – Analytical Writing and Critical Thinking modules. Subject matter expert; review and revisions. Northern California Public Safety Training Authority and the Department of Homeland Security.
- Development of New York State’s Crime Analyst Certification Program. New York's Division of Criminal Justice Services.
- Suspicious Activity Report (SAR) Reviewers and Curriculum Development Focus Group. U.S. Department of Justice, Bureau of Justice Assistance.
- New York State Intelligence Center (NYSIC) Fusion Center Training Strategy Development: Guidelines and Recommendations.* Author and instructor for the US Department of Homeland Security Fusion Process Technical Assistance Program for Fusion Center Analyst Training.
- The Intelligence Commanders Course (ICC).* Panel development and review. Institute for Intergovernmental Research and the Bureau of Justice Administration.
- Targeting Violent Crime / Intelligence-Led Policing For Violent Crime Task Forces.* Bureau of Justice Administration. 2008 Byrne grant solicitation-focus group.

## PUBLICATIONS

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### Articles, Book Chapters, and Reports

- 2019 **Dorn, Shelagh.** *Foothills Alliance Sexual Trauma and Child Advocacy Center Strategic Plan, 2019-2023*, Anderson, SC.
- 2019 **Shelagh Dorn.** Practical Applications of Criminal Intelligence. In Timothy C. Hart and Kim Michelle Lersch eds., *Space, Time, and Crime, 5<sup>th</sup> ed.*
- 2019 IIR with **Shelagh Dorn**, committee chair, on behalf of the Criminal Intelligence Coordinating Council (CICC) and Department of Justice, Office of Justice Programs. *Analyst Roadmap, 2<sup>nd</sup> edition.*
- 2019 Covington, Michele, and **Dorn, Shelagh.** Expectations of Privacy. In Beverly Krank and Cathy Marcum eds., *Controversial Issues in Criminal Justice: An Active Learning Approach.* CA: Cognella Academic Publishing.
- 2019 **Dorn, Shelagh.** “Teaching Intelligence Analysts Writing Skills: A Program Evaluation.” *Journal of Intelligence and Analysis*, 24-2.
- 2018 DePriest, Gail, **Shelagh Dorn**, and Kenneth Miller. *Leadership and Employee Retention in the Greenville Police Department: Results and Recommendations for Law Enforcement.* A paper of the BJA Executive Session on Police Leadership. Washington, DC: Bureau of Justice Assistance, DOJ; and St. Petersburg, FL: Center for Public Safety Innovation, St. Petersburg College.
- 2017 **Dorn, Shelagh.** *Community Problem Oriented Policing Plan, 2017.* Greenville Police Department report.

- 2016 **Dorn, Shelagh**, and Kenneth Miller. *Strategic Plan, 2016-2021*. Greenville Police Department report.
- 2015 **Dorn, Shelagh**. Editor's Note. *The Journal of Intelligence and Analysis*, Fall 2015 (22-3).
- 2013 Worden, Robert, MoonSun Kim, Christopher Harris, Mary Anne Pratte, **Shelagh Dorn**, and Shelley Hyland. "Intervention with Problem Officers: An Impact Evaluation of an EIS Intervention." *Criminal Justice and Behavior*.
- 2012 **Dorn, Shelagh** and Leo Jacques (eds.), for Global Intelligence Working Group. *Law Enforcement Analytic Standards*, 2<sup>nd</sup> Edition.
- 2010 [**Dorn, Shelagh**]; Thomas M. Fresenius, Lieutenant Colonel, New York State Police; John Pikus, Special Agent in Charge, FBI/Albany, New York; Christopher Cummings, Major, New York State Police; and Laurie Bennett, Deputy Assistant Director, FBI, Washington, D.C. "Defeating Complacency." *Police Chief Magazine* (August 2010): 64-71.
- 2009 **Dorn, Shelagh**, Tara Richardson, Tom Filippone, and Anna Burrall. *New York State Intelligence Center (NYSIC) Fusion Center Training Strategy Development: Guidelines and Recommendations for Fusion Center Intelligence Analysts and Personnel*. Washington, DC: Department of Homeland Security Fusion Process Technical Assistance Program & Lafayette Group.
- 2008 Johnson, Bart R, and **Shelagh Dorn**. "Fusion Centers: New York State Intelligence Strategy Unifies Law Enforcement." *Police Chief Magazine*.
- 2005 **Dorn, Shelagh E**. *New York State Intelligence Center Analyst Training Strategy: Guidelines and Recommendations*. Albany, NY: New York State Police internal document.
- 2004 **Catlin, Shelagh**. "Major Henry Wirz and the Andersonville Prison Trial: War Criminal or Scapegoat?" in Frankie Y. Bailey and Steven Chermak, eds., *Famous American Crimes and Trials, Volume 2 1860-1912*. CT: Greenwood Publishing.
- 2003 Worden, Robert E., and **Shelagh Catlin**. *Citizen Oversight of the Albany Police: Perceptions of Residents, Police Clients, and Complainants, 2002*. Report to the Albany Law School Government Law Center. Albany, NY: Hindelang Criminal Justice Research Center, University at Albany.
- 2003 Worden, Robert E., Mary A. Pratte, **Shelagh Catlin**, Christopher Harris, and Shelley L. Schlieff. *Analysis of Police Behavior Indicators: A Foundation for an Early Warning System in the New York State Police*. Report to the New York State Police. Albany, NY: Hindelang Criminal Justice Research Center, University at Albany.
- 2002 Worden, Robert E., and **Shelagh E. Catlin**. "The Use and Abuse of Force by Police," in Kim Lersch, ed., *Policing and Misconduct*. Englewood Cliffs, NJ: Prentice Hall.
- 2002 Worden, Robert E., and **Shelagh E. Catlin**. *Complaint Review in Albany: The Views of Complainants and Police Clients*. Report to the Albany Law School Government Law Center. Albany, NY: Hindelang Criminal Justice Research Center, University at Albany.
- 2002 Robert E. Worden, Christopher Harris, and **Shelagh Catlin**. *Citizens' Perceptions of Neighborhood Problems and Quality of Life*. Report to the Albany Police Department.
- 2001 Worden, Robert E., and **Shelagh E. Catlin**. *Police Services in Albany: Citizens' Views*. Report to the Albany Police Department. Albany, NY: Hindelang Criminal Justice Research Center, University at Albany.

### Articles/Resources in Progress

- Dorn, Shelagh. Book Review: *Counterintelligence Theory and Practice*, 2<sup>nd</sup> edition. Hank Prunckun, 2019.
- **Dorn, Shelagh**, Jennifer Amsden, Kenneth Aycock, and Damien Williams. South Carolina Crime and Intelligence Analyst Overview: Assessing Statewide Needs. Spring 2019.
- **Dorn, Shelagh**, and IACP. Intelligence Led Policing and Investigations. Summer 2019.
- **Dorn, Shelagh**. Adverse Childhood Experiences (ACEs) and Police Intervention: Opportunities to Reduce Recidivism. Fall 2019.
- **Dorn, Shelagh**. A case study of veteran intervention in upstate South Carolina: implementation, innovation, and evaluation of community problem-oriented policing. Fall 2019.

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## CONFERENCE PAPERS and PRESENTATIONS

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- Shelagh Dorn**. Keynote Speaker. "Local to Global: Intelligence Cooperation and Education." International Association for Intelligence Education. St. John's University, Queens, NY (June 11-12, 2019).
- Shelagh Dorn**, Alexander Gulde, and David Jimenez. DHS-sponsored Intelligence Panel: "Intelligence Analysis Resources." International Association for Intelligence Education. St. John's University, Queens, NY (June 11-12, 2019).
- Shelagh Dorn**. Moderated Panel Discussion. Challenges and Opportunities: Leveraging Analytical Capability to Improve Policing (April 9, 2019); and Intelligence-Led Policing: Challenges and Opportunities (April 11, 2019). Florida Department of Law Enforcement Advanced Analyst Training. Tallahassee, FL.
- Shelagh Dorn**. "Analyst Career Development," and "Building an Intelligence-Led Policing Unit." Tennessee Association of Law Enforcement Analysts. Memphis, TN (October 10, 2017).
- Ken Miller, Gail DePriest, and **Shelagh Dorn**. BJA Executive Session on Police Leadership. "Culture and Change – Influence and Informal Leadership." St. Petersburg, FL (January 30, 2017).
- Shelagh Dorn**. "Strategic intelligence and its use by decision makers." Keynote address at the Alcohol, Tobacco, Firearms, and Explosives (ATFE) Analyst Academy, Washington, DC (July 29, 2016).
- Robert E. Worden, Christopher Harris, Mary Pratte, **Shelagh Dorn**, and Shelley Hyland. "Problem Officers and Problem Behavior: Cross-Sectional and Longitudinal Patterns of Police Misconduct." The American Society of Criminology, Washington, DC (November 20, 2015).
- Shelagh Dorn**, Sarah McLean, and Robert E. Worden. "Law Enforcement Perceptions of Criminal Intelligence Analysis Products." The Academy of Criminal Justice Sciences, Philadelphia, PA (February 19, 2014).
- Shelagh Dorn**. "Training and Certification Standards for Intelligence Analysts." Northeast Counterdrug Analyst Regional Training, Albany, NY (August 4, 2011).
- Shelagh Dorn**. "Association Analysis." Integrated Justice Information Systems Institute (IJIS) Webinar, (November 10, 2010).
- Shelagh Dorn**. "Certification Standards for Law Enforcement Intelligence Analysts." 2010 Northeast Regional Intelligence Group (NRIG) Analyst Training Conference, Columbus, Ohio (July 13, 2010).



- Shelagh Dorn** (NY), Erin Goff (OH), and Patrick Friscone (DHS). "Strategic Analysis: Scheduling for Fusion Center Analysts." 2010 Northeast Regional Intelligence Group (NRIG) Analyst Training Conference, Columbus, Ohio (July 12, 2010).
- Shelagh Dorn**, "Core Competencies for Fusion Center Analysts." Presented at the International Association for Intelligence Education (IAFIE) Fifth Annual Conference: *Teaching Intelligence*, University of Maryland, University College (May 27-28, 2009).
- Shelagh Dorn**, "Open Source Support for State and Local Agencies: Strategies for Success." Presented at the National Fusion Center Conference, Kansas City, Missouri (March 10, 2009).
- Shelagh Dorn**, "Young Analysts Talk about the Value of Open Source." Presented at the DNI Open Source Conference 2008: Decision Advantage, Washington, DC (September 11, 2008).
- Shelagh Dorn**, "Standardizing Intelligence Analyst Certification" and "Briefing on the GIWG/CICC Training and NRIG Training." Presented at the Northeast Regional Intelligence Group Meeting, Harrisburg, Pennsylvania (June 19-20, 2008).
- Shelagh Dorn**, "Open Source: Issues and Concerns." Presented at the Joint Global Intelligence Working Group/Criminal Intelligence Coordinating Council Meeting, Washington, DC (April 16-17, 2008).
- Shelagh Dorn** and Daniel Cooney, "Analysts and Commanders - Sharing Perspectives." Presented at the National Fusion Center Conference, San Francisco, California (March 20, 2008).
- Shelagh Dorn** and Daniel Cooney, "What Analysts Would Like Commanders to Know." Presented at the Bureau of Justice Administration's Targeting Violent Crime/ Intelligence-Led Policing for Violent Crime Task Forces Conference. Dallas, Texas (January 24, 2008).
- Shelagh Dorn**, "Analyst Training and Hiring Issues." Presented at the Northeast Regional Intelligence Group Meeting, Nashua, New Hampshire (September 20, 2007).
- Shelagh Dorn**, "Analyst Training Strategy: Guidelines and Recommendations." US Department of Homeland Security Fusion Process Technical Assistance Program for Fusion Center Analyst Training and Lafayette Group. Presented to fusion centers in Las Vegas, Nevada; Los Angeles, California; and Washington, DC (July-August 2007).
- Shelagh Dorn**, "Fusion Centers – Outreach Initiatives." Presented at the International Association of Law Enforcement and Intelligence Analysts (IALEIA) and Law Enforcement Intelligence Unit (LEIU) International Conference, Vancouver, Canada (April 27, 2007).
- Shelagh Dorn**, "Upstate New York Regional Intelligence Center Resources." Presented at the Intelligence and Crime Analysis Team (ICAT) Conference, Saratoga Springs, New York (December 5, 2006).
- Shelagh Dorn**, Session Chair, American Society of Criminology: Police Accountability Panel. American Society of Criminology meeting, Toronto (2005).
- Shelagh Dorn** and Robert E. Worden, "Measuring Outcomes of Citizen Police Review Boards: Complainants as Participants in the Complaint Review Process." Presented at the Annual Meeting of the American Society of Criminology, Toronto (2005).
- Robert E. Worden, Mary Pratte, **Shelagh Dorn**, Christopher Harris, and Shelley Schlieff, "Intervening with Problem Officers: An Evaluation of an Early Warning System." Annual Meeting of the American Society of Criminology, Toronto (2005).

Robert E. Worden, Mary Pratte, **Shelagh Dorn**, Christopher Harris, and Shelley Schlieff, "The Predictive Accuracy of Early Warning System Selection Criteria." Annual Meeting of the American Society of Criminology, 2004.

**Shelagh Catlin**, Robert E. Worden, and Christopher Harris, "Contacts with the Police and Satisfaction with the Police." Presented at the Annual Meeting of the Academy of Criminal Justice Sciences (2003).

Robert E. Worden, Mary Pratte, **Shelagh Catlin**, Christopher Harris and Shelley Schlieff, "Problem Officers, Problem Behavior, and Early Warning Systems." Annual Meeting of the Academy of Criminal Justice Sciences (2003).

**Shelagh Catlin** and Robert E. Worden, "Complainants' Satisfaction with Police Complaint Review: Evidence on Citizen Oversight." Presented at the Annual Meeting of the American Society of Criminology, Chicago (2002).

Robert E. Worden and **Shelagh Catlin**, "Citizens' Perceptions of Police Complaint Review: Evidence on Citizen Oversight." Annual Meeting of the American Society of Criminology, Chicago (2002).

**Shelagh Catlin** and Robert E. Worden, "Drug Markets and Drug Enforcement: Some Applications of ADAM Data to Planning and Evaluating Drug Enforcement Initiatives." Presented at the Annual Meeting of the American Society of Criminology, Atlanta, GA (2001).

**Shelagh Catlin** and Robert E. Worden, "Field Stops: Police-Citizen Interactions and Citizen Perceptions." Presented at the Annual Meeting of the American Society of Criminology, Atlanta, GA (2001).

Shadd Maruna, David R. Karp, Susan Ehrhard, Jennifer Poe, and **Shelagh Catlin**, "The Rhetoric of Reintegration: A Discourse Analysis of Reparative Probation Practices." Annual Meeting of the American Society of Criminology. Atlanta, GA (2001).

## GRANTS

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Department of Justice - Office of Juvenile Justice and Delinquency Prevention (OJJDP) FY 2018 Gang Suppression Planning Grant. *Application submitted*. \$198,864 on behalf of Greenville, SC Police Department; Greenville Health System; and Greenville County Sheriff's Office. October 4, 2018. **Dorn, Shelagh**.

Edward Byrne Memorial Justice Assistance Grant Program (JAG) Application. \$36,466 on behalf of Greenville, SC Police Department. September 5, 2017. **Dorn, Shelagh**; and Browning, Joseph. *Received*.

Community Oriented Policing Services (COPS) Office – Hiring Program Application. \$1.125 million (\$508,127 local match) on behalf of Greenville, SC Police Department. July 10, 2017. **Dorn, Shelagh**; Browning, Joseph; and Miller, Kenneth. *Denied*.

## AWARDS AND HONORS

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2018	Greenville Police: Small Business Development Center, Business Ally of the Year
2014	Letter of Appreciation, International Association of Law Enforcement Intelligence Analysts (IALEIA) Foundations of Intelligence Analysis Training (FIAT) Course
2011	Certificate of Recognition, Louisiana State University, National Center for Biomedical Research and Training
2010	Outstanding Intern Site Supervisor Award, Rockefeller College, University at Albany

2010	Certified Crime & Intelligence Analyst, New York Municipal Police Training Council
2009	Certificate of Appreciation, in recognition of outstanding leadership and dedication to the DHS and DOJ Fusion Process Technical Assistance Program
2009	IALEIA President's Award- Awarded to Foundations of Intelligence Analysis Training (FIAT) Coordinating Council and FIAT Instructors
2008	IALEIA Analyst of the Year Nominee
2002	Rockefeller College Teaching Assistant commendation letter, Spring Semester 2002
2002	University at Albany-Rockefeller School of Criminal Justice Graduate Student Scholarship (two semesters of tuition)
2001	US Department of Justice: Arrestee Drug Abuse Monitoring (ADAM) Program's Outstanding Site Coordinator of the Year
1993-1997	Cornell University National Scholar
1997	Alpha Kappa Delta International Sociology Honor Society
1987-1990	Johns Hopkins University - Center for Talented Youth (CTY) Program

### **PROFESSIONAL SERVICE**

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2019-present	International Association of Chiefs of Police (IACP) Criminal Intelligence Working Group; Panel review, Thomson Reuters Excellence in Investigations Award
2018-present	Board of Directors, Foothills Alliance Sexual Trauma and Child Advocacy Center
2018-present	Anderson County Criminal Justice Coordinating Council (CJCC), Participated in Veterans and Law Enforcement Data subcommittees.
2018	Michigan State University, Master of Science in Law Enforcement Intelligence and Analysis -Expert Panel curriculum review
2018	Academy of Criminal Justice Sciences (ACJS) New Scholar Award Committee
2016-present	Office of the Director of National Intelligence - Law Enforcement Partners' Board
2016-present	Cornell University Alumni Admissions Ambassador Network (CAAAN)
2015-present	Editorial Review Board, <i>Journal of Intelligence and Analysis</i>
2015-2018	Editorial Review Board, <i>Journal of Mediterranean and Balkan Intelligence</i> (JMBI)
2013-2015	Editor-in-Chief, <i>Journal of Intelligence and Analysis</i>
2012-present	National Institute of Justice: BJA and Office of Justice Programs Grant Peer Reviewer
2011-present	Research Fellow, the John F. Finn Institute for Public Safety
2015; 2009-10	NY Crime Analyst Certification Development Committee. Review & Update-2015
2015; 2007	Academy of Criminal Justice Sciences (ACJS) Outstanding Book Award Committee
2006-present	International Association of Law Enforcement Intelligence Analysts (IALEIA) <ul style="list-style-type: none"> <li>▪ IALEIA International Executive Board, 2008-2021 <ul style="list-style-type: none"> <li>• President, 2015-2021 (three terms)</li> <li>• Vice President, 2011-2015</li> <li>• Membership Director, 2008-2011</li> </ul> </li> </ul>

- IALEIA mentor, 2017-present
  - Department of Homeland Security – State and Local Intelligence Council, 2016-present
  - Global Intelligence Working Group's Criminal Intelligence Coordinating Council (CICC); 2010, 2015-present
  - CICC Criminal Intelligence & Information Technology Crossroads Committee, 2017-present
  - IACP's Investigations and Intelligence Committee
  - Integrated Threat Assessment Coordination Group (ITACG) – National law enforcement intelligence analyst representative, 2010-2013
- 2010-2016      Reviewer and Judge for the IEEE Visual Analytics Science & Technology (VAST) Challenge
- 2000-2015      Hugh O'Brien Youth Leadership Seminar
- HOBY-New York Corporate Board, 2009-2015; Secretary, 2013-2015
  - World Leadership Interview Panel
  - Outstanding Essay Panel Review
  - Hospitality Director and Counselor, 2000-2006
- 2002-2006      Albany Committee on University & Community Relations
- 2002-2005      University at Albany's President's Task Force on Women's Safety
- 2001-2002      Advanced Representative, University at Albany Criminal Justice Graduate Student Association
- 1995-1997      Alpha Phi Omega National Service Fraternity – Cornell University

## **PROFESSIONAL ORGANIZATIONS**

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- Academy of Criminal Justice Sciences, Life Member
- International Association of Chiefs of Police (IACP)
- International Association of Law Enforcement Intelligence Analysts (IALEIA)
- International Association for Intelligence Education (IAFIE)
- Integrated Justice Information Systems (IJIS) Institute
- Past member: American Society of Criminology; Police Executive Research Forum; South Carolina Police Chiefs Association (SCPCA); American Sociological Association; International Association of Crime Analysts; Massachusetts Association of Crime Analysts; International Association for Asset Recovery.