

**Curriculum Vitae**  
***JEREMY M. WILSON***

Michigan State University  
School of Criminal Justice  
538 Baker Hall  
East Lansing, MI 48824  
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jwilson@msu.edu

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**PROFESSIONAL EXPERIENCE**

**Michigan State University**, School of Criminal Justice

*Associate Director for Research* (2008- )

*Founding Director, Anti-Counterfeiting and Product Protection Program* (2009- )

*Associate Professor (Tenured)* (2008- )

My administrative duties at Michigan State University center on enhancing the research enterprise of the School of Criminal Justice through organizational development, capacity building, mentoring and advising, marketing, integrating the School with major university initiatives, assisting in the formation of strategic direction and School policy, and associated activities.

**RAND Corporation**

*Founding Director, Police Recruitment and Retention Clearinghouse* (2007- )

*Adjunct Behavioral Scientist* (2008- )

*Associate Director, Center on Quality Policing* (2005-2008)

*Full Behavioral Scientist* (2006-2008)

*Associate Behavioral Scientist* (2003-2006)

**Griffith University**, Australian Resource Council Centre of Excellence in Policing and Security

*Visiting Scholar* (2008- )

**Carnegie Mellon University**, Heinz School of Public Policy and Management

*Adjunct Professor* (2005-2008)

*Courses Taught:* Program Evaluation (G)

**Northwestern University**, Center for Public Safety

*Willett Chair in Public Safety* (2005-2007)

*Certified Instructor, Police Executive Management Program* (2006-2007)

*Training Modules:* Organizational Perspectives of Policing and Law Enforcement as Laboratory

**University of Toledo**, Department of Criminal Justice

*Assistant Professor* (2002-2003)

*Associate Member, Graduate Faculty of the University of Toledo*

*Courses Taught:* Introduction to Criminal Justice (UG), Criminal Justice Research Methods (UG & G), and Administration of Criminal Justice (G)

*Courses Established (G):* Data Analysis in Criminal Justice and Policy Projects in Criminal Justice

## EDUCATION

**The Ohio State University**, Doctor of Philosophy in Public Administration, 2002

*Dissertation:* The Implementation of Community Policing in Large Municipal Police Organizations

**Indiana University-Bloomington**, Master of Arts in Criminal Justice, 1998

*Master's Thesis:* Introducing Legalized Gambling to Indiana Communities: An Impact Assessment of the Effects on Crime

**University of Toledo**, Bachelor of Science in Criminal Justice (Honors), 1996

*Senior Honors Thesis:* Empirical and Normative Theoretical Foundations in Criminal Justice  
Doctoral Programs: An Evaluation

## ORGANIZATIONAL DEVELOPMENT

### **Michigan State University Anti-Counterfeiting and Product Protection Program (A-CAPPP)**

With industry, governmental, non-governmental, and university-wide partners, I am leading a major initiative for the College of Social Sciences and the School of Criminal Justice to establish an internationally-recognized program on anti-counterfeiting and product protection.

### **RAND Center on Quality of Policing (CQP)**

The RAND Corporation is a nonprofit institution that helps improve policy and decisionmaking through research and analysis. From 2003-2008, I directly contributed to the significant expansion of its safety and justice research portfolio through my business development efforts and at establishing and managing the operations of the RAND Center on Quality Policing (CQP). The CQP provides evidence-based research and analysis on contemporary police practice and policy to help law enforcement agencies across the United States make better operational decisions and consistently perform at their best. Beyond business development and resource acquisition for the CQP, as associate director I was responsible for marketing, creating and monitoring research and development budgets, performing outreach to clients and partners, managing clients and all levels and forms of staff, mobilizing and coordinating interdisciplinary research teams, mentoring and evaluating staff, overseeing operations, interacting with the media, and other routine day-to-day functions. For more information, visit the CQP website: <http://www.cqp.rand.org/>.

### **RAND Police Recruitment and Retention Clearinghouse**

In 2007, I founded with support from the COPS office the Police Recruitment and Retention Clearinghouse, which is a web-based, "one-stop shop" for resources and information designed specifically for the law enforcement community. I continue to direct the clearinghouse. For more information, visit the clearinghouse website: [http://www.rand.org/ise/centers/quality\\_policing/cops/](http://www.rand.org/ise/centers/quality_policing/cops/).

### **RAND-Northwestern University Partnership**

In 2004, I developed a formal collaboration between RAND's Infrastructure, Safety, and Environment division and Northwestern University's Center for Public Safety focused on law enforcement research and development activities.

## PEER-REVIEWED MONOGRAPHS/BOOKS

*(NOTE: To ensure quality and objectivity, RAND reports undergo a rigorous peer-review process that minimally includes critical review by 2-3 peers (generally a combination of subject-matter experts external to RAND and a senior researcher at RAND unaffiliated with the project), the program director, the division directors, the quality assurance coordinator, and the project sponsor and its reviewers. Authors must formally respond to the critiques, and reports are not published until reviewers*

acknowledge that the authors have satisfactorily addressed all issues. The quality assurance coordinator manages this process and ensures all review and revision procedures are properly performed.)

Wilson, Jeremy M. & Cox, Amy. (2008). *Community Policing and Crime: The Process and Impact of Problem-solving in Oakland*. Santa Monica, CA: RAND, TR-635-BPA. Available at: [http://www.rand.org/pubs/technical\\_reports/TR635/](http://www.rand.org/pubs/technical_reports/TR635/).

Wilson, Jeremy M., Cox, Amy, Smith, Tommy, Bos, Hans, & Fain, Terry. (2007). *Community Policing and Violence Prevention in Oakland: Measure Y in Action*. Santa Monica, CA: RAND, TR-546-BPA. Available at: [http://www.rand.org/pubs/technical\\_reports/TR546/](http://www.rand.org/pubs/technical_reports/TR546/).

Wilson, Jeremy M., Jackson, Brian, Eisman, Mel, Steinberg, Paul, & Riley, K. Jack. (2007). *Securing America's Passenger Rail Systems*. Santa Monica, RAND, MG-705-NIJ. For the research brief, see *A Framework for Planning Cost-Effective Rail Security Against a Terrorist Attack*. Santa Monica, CA: RAND, RB-9309-NIJ. For the press release, see RAND Study Provides Framework for Passenger-Rail Systems to Cost-Effectively Protect Riders from Terrorist Attacks. Available at: <http://www.rand.org/pubs/monographs/MG705/>.

Wilson, Jeremy M. & Dalton, Erin. (2007). *Human Trafficking in Ohio: Markets, Responses, and Considerations*. Santa Monica, RAND, MG-689-OACP. For the press release, see *Study Finds Different Types of Human Trafficking Occurring in Two of Ohio's Largest Urban Areas*. Available at: <http://www.rand.org/pubs/monographs/MG689/>. Chosen for inclusion in the 18<sup>th</sup> (2008) Edition of *University Press Books Selected for Public and Secondary School Libraries* by the Association of American University Presses, the American Association of School Librarians, and the Public Library Association.

Rostker, Bernard, Hix, William M., and Wilson, Jeremy M. (2007). *Recruitment and Retention: Lessons for the New Orleans Police Department*. Santa Monica, CA: RAND, MG-585-RC. For the research brief, see *Improving Recruitment and Retention in the New Orleans Police Department*. Santa Monica, CA: RAND, RB-9243-1-RC. For the press release, see *Rand Report Offers Ways to Help New Orleans Police Boost Recruitment, Retention of Officers*. Available at: <http://www.rand.org/pubs/monographs/MG585/>.

Wilson, Jeremy M. (2006). *Community Policing in America*. NY: Routledge. For a review of this book, see Jones, Matthew (2007). *Police Quarterly*, Vol. 10. (2): 342-343.

Jones, Seth G., Wilson, Jeremy M., Rathmell, Andrew, and Riley, K. Jack. (2005). *Establishing Law and Order After Conflict*. Santa Monica: RAND, MG-374-RC. For the research brief, see *What Have We Learned About Establishing Internal Security in Nation-Building?* Santa Monica, CA: RAND, RB-9135-RC. For the press release, see *RAND Study Provides Guidelines for Improving U.S. Nation-Building Operations*. Available at: <http://www.rand.org/pubs/monographs/MG374/>.

Riley, K. Jack., Treverton, Gregory F., Wilson, Jeremy M., & Davis, Lois. (2005). *State and Local Intelligence in the War on Terrorism*. Santa Monica, CA: RAND, MG-394-RC. Available at: <http://www.rand.org/pubs/monographs/MG394/>.

Riley, K. Jack, Wilson, Jeremy M. et al. (2005). *Police-Community Relations in Cincinnati*. Santa Monica, CA: RAND, TR-333-CC. Available at: [http://www.rand.org/pubs/technical\\_reports/TR333/](http://www.rand.org/pubs/technical_reports/TR333/).

**PEER-REVIEWED ARTICLES**

- Wilson, Jeremy M., McDonald, John M., & Tita, George. "Localized Homicide Patterns and Prevention Strategies: A Comparison of Five Project Safe Neighborhoods Sites." *Forthcoming, Victims and Offenders*.
- Wilson, Jeremy M. & Dalton, Erin. (2008). "Human Trafficking in the Heartland: Variation in Law Enforcement Awareness and Response." *Journal of Contemporary Criminal Justice*, Vol. 24. (3): 296-313.
- Wilson, Jeremy M. & Donnermeyer, Joseph F. (2006) "Urbanity, Rurality, and Adolescent Substance Use." *Criminal Justice Review*, Vol. 31. (4): 337-356.
- Wilson, Jeremy M. (2006). "Law and Order in an Emerging Democracy: Lessons from the Reconstruction of Kosovo's Police and Justice Systems." *Annals of the American Academy of Political and Social Science*, Vol. 605 (1): 152-177. Available at: [http://www.rand.org/pubs/library\\_reprints/LRP20060513/](http://www.rand.org/pubs/library_reprints/LRP20060513/).
- McGarrell, Edmund F., Chermak, Steven, Wilson, Jeremy M., & Corsaro, Nicholas. (2006). "Reducing Homicide through a 'Lever-Pulling' Strategy." *Justice Quarterly*, Vol. 23 (2): 214-231.
- Wilson, Jeremy M. (2004). "A Measurement Model Approach to Estimating Community Policing Implementation." *Justice Research and Policy*, Vol. 6 (2): 1-24.
- Wilson, Jeremy M. (2003). "Measurement and Association in the Structure of Municipal Police Organizations." *Policing: An International Journal of Police Strategies and Management*, Vol. 26 (2): 276-297.
- Wilson, Jeremy M. (2001). "Riverboat Gambling and Crime in Indiana: An Empirical Investigation." *Crime and Delinquency*, Vol. 47 (4): 610-640.
- McGarrell, Edmund F., Chermak, Steven, Weiss, Alexander, & Wilson, Jeremy M. (2001). "Reducing Firearms Violence Through Directed Police Patrol." *Criminology and Public Policy*, Vol. 1 (1): 119-148.
- Wilson, Jeremy M. & Grammich, Clifford. "Reconstructing Internal Security in Post-Conflict Societies: The Challenge and Successfulness of Developing Democratic Police and Justice Institutions." *Under review*.
- Donnermeyer, Joseph F. & Wilson, Jeremy M. "Sticking With It or Dropping Out: The Sustainability of Police Involvement in a Drug Prevention Education Program." *Under review*.

**TRADE PUBLICATIONS AND OP-EDS**

- Wilson, Jeremy M. (2006). "Police Personnel Crisis Needs Federal Leadership." *Washington Post* (May 23). Available at: <http://www.rand.org/commentary/052306WP.html>.
- Riley, K. Jack, Wilson, Jeremy M., Treverton, Gregory F., & Raymond, Barbara (2006). "Think Locally, Act Nationally: Police Efforts in Fighting Terrorism Need Greater Federal Leadership." *RAND Review*, Vol. 30 (1): 24-29. Available at: <http://www.rand.org/publications/randreview/issues/spring2006/police.html>.

Wilson, Jeremy M. (2004). "Agency Factors Influencing Community Policing." *State of Crime and Justice in Ohio*. Columbus, OH: Ohio Office of Criminal Justice Services.

## **BOOK CHAPTERS, CONFERENCE PROCEEDINGS, RAND PAPERS, AND RESEARCH REPORTS**

Wilson, Jeremy M. and Grammich, Clifford. *Police Recruitment and Retention in the Contemporary Urban Environment: Personnel Experiences and Promising Practices from the Front Lines*. Santa Monica, CA: RAND, CP-XXX, *forthcoming*.

Treverton, Gregory F. & Wilson, Jeremy M. (2006). "The Global Challenge of Operational Intelligence for Counter-Terrorism." In Peter Katona, John Sullivan, and Michael Intriligator (Eds.), *Countering Terrorism and WMD: Creating a Global Counter-Terrorism Network*. NY: Taylor and Francis, pp. 253-271.

Wilson, Jeremy M. (2005). *Determinants of Community Policing: An Open-Systems Model of Implementation*. Santa Monica, CA: RAND, WR-291-NIJ.

MacDonald, John M., Wilson, Jeremy M., & Tita, George (2005). *Data-Driven Homicide Prevention: An Examination of Five Project Safe Neighborhoods Target Areas*. Santa Monica, CA: RAND, WR-284-OJP.

Wilson, Jeremy M., Grammich, Clifford, & Tita, George (2005). *Homicide in the LASD Century Station Area: Developing Data-Driven Interventions*. Santa Monica, CA: RAND, WR-220-OJP.

Tita, George, Hiromoto, Scott, Wilson, Jeremy M., Christian, John, & Grammich, Clifford (2004). *Gun Violence in the LAPD 77<sup>th</sup> Street Area: Research Results and Policy Options*. Santa Monica, CA: RAND, WR-128-OJP.

Wilson, Jeremy M., Hiromoto, Scott, Fain, Terry, Tita, George, & Riley, K. Jack (2004). *Homicide in San Diego: A Case Study Analysis*. Santa Monica, CA: RAND, WR-142-OJP.

Wilson, Jeremy M., MacDonald, John, Grammich, Clifford A., & Riley, K. Jack (2004). *Reducing Violence in Hayward, CA: Learning from Homicides*. Santa Monica, CA: RAND, WR-188-OJP.

Wilson, Jeremy M. & Riley, K. Jack (2004). *Violence in East and West Oakland: Description and Intervention*. Santa Monica, CA: RAND, WR-129-OJP.

Wilson, Jeremy M. & Donnermeyer, Joseph F. (2002). *Problem-Solving Teams in the Columbus Division of Police*. Columbus, OH: Ohio Office of Criminal Justice Services.

Wilson, Jeremy M. (1998). *Introducing Legalized Gambling to Indiana Communities: An Impact Assessment of the Effects on Crime*. Hammond and Rising Sun, Indiana: Hammond and Rising Sun Police Departments.

## **GRANTS/CONTRACTS**

(NOTE: Totaling \$4,393,575, not reflected here are my direct and substantive roles in securing projects ultimately passed on to others nor the major tasks I have led on others' projects, which represent several millions of additional dollars.)

Wilson, Jeremy M. (2008). Berkeley Policy Associates (Client: City of Oakland). *Evaluation of Police and Violence Programs in Oakland (Year Two)*. Award: \$102,820.

- Wilson, Jeremy M. (2007). U.S. Department of Justice, Office of Community Oriented Policing Services. *Police Recruitment and Retention Clearinghouse*. Award: \$499,749.
- Davis, Lois & Wilson, Jeremy M. (2007). U.S. Department of Justice, National Institute of Justice. *Impact of 9/11 on Police Forces*. Award: \$314,961.
- Wilson, Jeremy M. & Chermak, Steven. (2006). U.S. Department of Justice, National Institute of Justice. *One Vision One Life Evaluation*. Award: \$249,112.
- Wilson, Jeremy M. (2006). RK Mellon Foundation. *One Vision One Life Evaluation*. Award: \$65,000.
- Wilson, Jeremy M. (2006). **U.S. Congressional Appropriation**, U.S. Department of Justice, National Institute of Justice. *RAND Center on Quality Policing*. Award: \$493,614.
- Wilson, Jeremy M. (2006). Berkeley Policy Associates (Client: City of Oakland). *Evaluation of Police and Violence Programs in Oakland (Year One)*. Award: \$187,996.
- Rostker, Bernard & Wilson, Jeremy M. (2006). RAND Corporation. *Recruitment and Retention in the New Orleans Police Department (Phase II)*. Award: \$125,000.
- Rostker, Bernard, Hix, W. Michael, & Wilson, Jeremy M. (2006). RAND Corporation. *Recruitment and Retention in the New Orleans Police Department (Phase I)*. Award: \$50,000.
- Wilson, Jeremy M. (2006). Ohio Association of Chiefs of Police (Client: State of Ohio, Office of Criminal Justice Services). *Human Trafficking in Ohio*. Award: \$99,998.
- Wilson, Jeremy M. (2005). U.S. Department of Justice, National Institute of Justice. *Strategies for Securing Subway and Rail Systems*. Award: \$307,999.
- Wilson, Jeremy M. (2005). Northwestern University, Center for Public Safety. *Public Safety Research Initiative*. Award: \$76,662.
- Wilson, Jeremy M. (2005). RAND Corporation. *Policing Development*. Award: \$30,000.
- Pacula, Rosalie, L., Wilson, Jeremy M., & Ringel, Jeanne S. (2004). *National Institute on Drug Abuse. Economic Cost of Marijuana Use*. Award: \$742,000.
- Wilson, Jeremy M. & Jones, Seth (2004). RAND Corporation. *Reconstructing Internal Security in Nation-Building Operations*. Award: \$235,000.
- Treverton, Greg, Wilson, Jeremy M., & Davis, Lois (2004). RAND Corporation. *State and Local Intelligence in the War on Terrorism*. Award: \$100,000.
- Wilson, Jeremy M. (2004). Inglewood Coalition for Drug and Violence Prevention. *Developing a Blueprint to Address the Crisis of Homicide in California's Urban Centers*. Award \$1,900.
- Wilson, Jeremy M. (2004). RAND Corporation. *RAND-Northwestern Law Enforcement and Traffic Safety Research Initiative*. Award: \$32,000.

Wilson, Jeremy M. (2004). Northwestern University. *RAND-Northwestern Law Enforcement and Transportation Safety Research Initiative*. Award: \$32,000.

Wilson, Jeremy M. & Tita, George (2003). U.S. Department of Justice, Bureau of Justice Assistance. *Project Safe Neighborhoods Research Partner/Crime Analyst Program (San Francisco/Oakland and Los Angeles, CA)*. Award: \$300,000.

Wilson, Jeremy M. & Tita, George (2003). U.S. Office of Justice Programs, Bureau of Justice Assistance. *Project Safe Neighborhoods Research Partner/Crime Analyst Program (San Diego, CA)*. Award: \$149,986.

Wilson, Jeremy M. (2003). U.S. Department of Justice, National Institute of Justice, Data Resources Program. *Determinants of Community Policing Implementation*. Award: \$34,326.

Wilson, Jeremy M. (2003). University of Toledo Center for Teaching and Learning, Small Grants Fund for Teaching and Learning. *Teaching Enhancement*. Award: \$200.

Wilson, Jeremy M. & Donnermeyer, Joseph F. (2000) State of Ohio, Office of Criminal Justice Services. *Columbus Division of Police Problem-solving Teams Evaluation*. Award: \$63,252.

## PROFESSIONAL AWARDS

**Presidential Silver Medal Award** for leadership of the successful efforts to establish the RAND Center on Quality Policing and for contributions to RAND's body of research on policing, RAND, 2006.

**Robert W. Backoff Research Award**, The Ohio State University, 2002.

**Third Prize, Gene Carte Student Paper Competition**, American Society of Criminology, 2000. Paper title: "Introducing Legalized Gambling to Indiana Communities: An Impact Assessment of the Effects on Crime."

**University Fellowship**, The Ohio State University, 1998-99.

**"Hue and Cry" Award** for excellence in teaching and service to the department, Indiana University, 1998, 1997.

## MEDIA RECOGNITION

Associated Content, Associated Press, Bloomberg News Radio, Christian Science Monitor, Cincinnati CityBeat, CNN, Columbus Dispatch, Congressional Quarterly, Court TV's Al Roker Investigates, Crime and Justice News, Dallas Morning News, Gannett, Gongwer, KPBS Public Radio, KPPC Public Radio, KQED News Radio, KQV News Radio, KUNM Radio, National Public Radio (NPR), New York Times, Oregonian, Pittsburgh Post-Gazette, Progressive Railroading, San Francisco Neighborhood Newspaper Association, Stamford Advocate, Toledo Blade, United Press International, USA Today, Washington Examiner, Washington Post, Washington Times, WBNS TV News, White House Bulletin, and Winston-Salem Journal.

## OTHER TEACHING EXPERIENCE

**Instructor**—Introduction to Public Policy Analysis (G) (2000)  
The Ohio State University, School of Public Policy and Management

**Associate Instructor**—Simultaneous Equation Models (G) (1999-2000)  
University of Michigan, ICPSR

**Associate Instructor**—**Theories of Crime and Deviance** (UG) (1996-1997)  
Indiana University, Department of Criminal Justice

**SELECTED PRESENTATIONS** (\* indicates invited)

(NOTE: Excludes briefings to RAND executives, boards, donors, government agencies, clients, foundations, task forces, trade associations, and others. RAND's quality assurance process requires every briefing undergo thorough review by at least one if not several program and division directors to ensure quality and objectivity. Briefings cannot be offered until they have passed quality assurance review.)

“Triumphs and Travails of a Comprehensive Violence Prevention Initiative.” American Society of Criminology conference, St. Louis, MO, November, 2008.

\* “Replenishing the Troops: Recruiting and Hiring for Tomorrow.” International Association of Chiefs of Police conference, San Diego, CA, November, 2008.

Recruitment and Retention: Resources for the Law Enforcement Community. Michigan State University National Joint Police Union-Management Executive Symposium, East Lansing, MI, October, 2008.

\* “Evidence-Based Community Violence Prevention: National Experiences, Local Lessons.” Keynote address. Lansing Neighborhood Watch Recognition Event, Lansing, MI, October, 2008.

\* “Securing America’s Passenger Rail Systems.” National Institute of Justice Research and Evaluation Conference, Arlington, VA, DC, July 2008.

“Police Recruitment and Retention in New Orleans: Crisis as Catalyst.” RAND Center on Quality Policing National Summit on Police Recruitment and Retention in the Contemporary Urban Environment, Arlington, VA, June 2008.

\* “Post-Conflict Security in Kosovo: Input to Outcome.” Turkish National Police and Rutgers University School of Criminal Justice Post-Conflict Security Sector Reform and Democratic Policing Peacekeeping Summit, Newark, NJ, March 2008.

\* “Reducing Community Violence: Lessons from the Field” *Conversation at RAND* symposium, Pittsburgh, PA, March 2008.

\* “Human Trafficking in Ohio: Developing an Evidence-Based Response.” **Congressional briefing** to Ohio Congressional Members and executive department officials, Columbus, OH, January 2008.

\* “Human Trafficking: A Primer for Law Enforcement.” Freedom Center Human Trafficking Training Symposium, Cincinnati, OH, January 2008.

\* “Human Trafficking: Evidence and Response.” Freedom Center Human Trafficking Training Symposium, Cincinnati, OH, January 2008.

“Protecting U.S. Passenger Rail Systems from Terrorism: Identifying Cost-Effective Security Strategies.” *Congressional briefing* to U.S. Congressional members and executive department officials, Washington, DC, December 2007.

“Community Policing and Problem-Solving in Oakland: Taking Stock and Looking Forward.” City of Oakland and Oakland Police Department, Oakland, CA, and RAND, Pittsburgh, PA, November 2007.

“Police Recruitment and Retention in New Orleans: Problems and Prospects in the Aftermath of Katrina.” American Society of Criminology conference, Atlanta, GA, November, 2007.

\* “Human Trafficking: An Evidence-Based Analysis in Ohio.” *Congressional briefing* to U.S. Representative Deborah Pryce, Washington, DC, October 2007.

\* “Recruitment and Retention: Lessons for the New Orleans Police Department.” Briefing to university partners of the RAND Gulf States Policy Institute, New Orleans, LA October, 2007.

“Human Trafficking: A Problem that Hits Close to Home.” Justice Research and Statistics Association conference, Pittsburgh, PA, October 2007.

\* “Violence Prevention at Home and Abroad: Implications for U.S. Policy.” University of Pittsburgh, Criminal Justice/Drug and Alcohol Research Advisory Panel, Pittsburgh, PA, November 2006.

\* “Recruitment and Retention Lessons for 21<sup>st</sup> Century Policing (Panel Leader).” Graduate Retraining Seminar, Northwestern University Center for Public Safety, Chicago, IL, October 2006.

\* “Human Trafficking in Ohio (Panel Discussion).” Ohio Office of Criminal Justice Services Human Trafficking Conference, Columbus, OH, June 2006.

\* “Securing America’s Passenger Rail Systems.” National Institute of Justice Terrorism Research Symposium, Denver, CO, June 2006.

“Localized Homicide Patterns and Prevention Strategies: A Comparison of Five Project Safe Neighborhood Sites.” Academy of Criminal Justice Sciences conference, Baltimore, MD, March 2006.

“Cross-Cutting Methodology Seminar Series: Evaluation Methods.” RAND, Pittsburgh, PA, August 2005.

“Starting from Scratch: Establishing Law and Order in Kosovo.” World Congress of Criminology, Philadelphia, PA, August 2005.

“Establishing Law and Order: The Reconstruction of Kosovo’s Security Infrastructure.” Turkish National Police Conference on Democracy and Global Security, Istanbul, Turkey, June 2005.

“An Analytical Look at Policing: Toward a National Research Agenda.” International Association of Chiefs of Police, Washington, DC, June 2005.

- “Local and International Violence Reduction Efforts.” The Ohio State University, School of Public Policy and Management, Columbus, OH, May 2005.
- “Racial Profiling: The Bigger Picture.” Fourth National Racial Profiling Symposium, Chicago, IL, April 2005.
- “Reconstructing Internal Security in Post-Conflict Kosovo.” Academy of Criminal Justice Sciences conference, Chicago, IL, March 2005.
- “Policing in the New Millennium.” Counter-Terrorism staff of the New York City Police Department, Washington, DC (at RAND), November 2004.
- “Ready, Aim, Fire: Research-based Violence Reduction.” RAND, Pittsburgh, PA, June 2004.
- \* “Homicide Patterns and Intervention in Southeastern San Diego.” Command staff of the San Diego Police Department, San Diego, CA, April 2004.
- “Data Driven Strategies for Violence Reduction: A Summary of California’s Project Safe Neighborhoods Districts.” U.S. Attorney’s Office, San Francisco District. San Francisco, CA, March 2004.
- “Oakland Violence: Intersecting Key Facts and Interventions.” Command staff of the Oakland Police Department, Oakland, CA, March 2004.
- “Homicide Patterns in the U.S., California, and San Diego.” Roundtable for statewide homicide reduction coordinated by the Inglewood Coalition for Drug and Violence Prevention, San Diego, CA, January 2004.
- “A Measurement Model Approach to Estimating Community Policing Implementation.” American Society of Criminology conference, Denver, CO, November 2003.
- \* "Adolescent Substance Use: Exploring Social Disorganization as a Mediating Influence." The Ohio State University, School of Public Policy and Management, Columbus, OH, February 2003, and the Academy of Criminal Justice Sciences conference, Boston, MA, March 2003.
- “Context, Structure, and the Implementation of Community Policing.” American Society of Criminology conference, Chicago, IL, November 2002.
- \* “Exploring the Determinants of Community Policing Implementation.” Ohio Criminal Justice Research Conference, Columbus, OH, October 2002.
- “Organizational Context and Community Policing: Measuring Implementation and Identifying its Determinants.” The Ohio State University, School of Public Policy and Management, Columbus, OH, October 2001, and the American Society of Criminology conference, Atlanta, GA November 2001.
- “Organizational Theory Meets the Implementation of Reform: Using a Contingency Framework to Explain the Variation in Community Policing.” Association for Public Policy Analysis & Management conference, Washington, DC, November 2001.

\* "Organizational Arrangements for Problem-Solving: Lessons from the Columbus Division of Police." Ohio Criminal Justice Research Conference, Delaware, OH, April 2001.

"Peer and Family Influence and Adolescent Substance Use: The Role of Urbanity." The Ohio State University, School of Public Policy and Management, Columbus, OH, January 2001.

"Community Structure and Adolescent Substance Use." American Society of Criminology conference, San Francisco, CA, November 2000.

\* "Cross-Functional Problem-Solving: Innovation in the Strategic Response Bureau." Presentation to the executive staff of the Strategic Response Bureau, Columbus Division of Police, Columbus, OH, January 2000.

"Cross-Functional Problem-Solving in the Columbus Division of Police." The Ohio State University, School of Public Policy and Management, Columbus, OH, April 1999, and the American Society of Criminology conference, Toronto, Ontario, Canada, November 1999.

"Empirical and Normative Theoretical Foundations in Criminal Justice Doctoral Programs: An Evaluation." Midwestern Criminal Justice Association conference, Indianapolis, IN, September 1996.

## **SERVICE TO UNIVERSITIES AND RESEARCH ORGANIZATIONS**

### **Michigan State University**

*Department of Criminal Justice*

Ph.D. Student Advisory/Comprehensive Exam Committee (three), 2008-  
Chair, Open Search Committee, 2008-2009

Chair, External Review Research Subcommittee, 2008-2009

### **RAND**

Manuscript Reviewer (Quality Assurance), 2003-2008

Mentor RAND Graduate School students and summer associates, 2003-2008

Criminologist Recruitment Committee, 2004-2008

Mentor RAND research staff, 2004-2008

Violence Research Co-Coordinator, 2005

### **University of Toledo**

*Department of Criminal Justice*

Academic Misconduct Committee, 2002-2003

Diversity Committee, 2002-2003

Graduate Curriculum Committee, 2002-2003

Honors Committee, 2002-2003

Undergraduate Curriculum Committee, 2002-2003

Graduate Policy Handbook Construction Committee, 2003

Student Evaluation Revision Committee, 2003

*University*

President's Club Scholarship Committee, 2003, 1996

President, Alpha Phi Sigma National Criminal Justice Honor Society, 1995-1996

### **The Ohio State University**

*School of Public Policy and Management*

Faculty Search Committee, 2000-2001  
Student Representative to Faculty, 1999-2001  
Faculty Search Committee, 1999-2000  
Director Search Committee, 1999-2000  
Doctoral Studies Committee, 1998-2000

**Theses/Dissertation Committees**

Justin Heinonen, MA, Thesis, Bowling Green State University, 2005

**SERVICE TO PROFESSIONAL SOCIETIES**

**American Society of Criminology**

*Panel Chair/Organizer*

“Community Violence Risk and Reduction,” 2008

“International Issues in Policing,” 2003

“Police Organizational Change and Theory and the Implementation of Community Policing”  
(Presidential), 2002

“Contemporary Issues in Police Organizations,” 2001

*Membership Committee, 2004*

*Student Affairs Committee, 2000-2002*

Developed, organized, secured participants, and arranged funding for several sessions at the annual conferences of the ASC including “How to Find a Job and Get Published” (Chair, 2002), “Student-Expert Research in Policing” (Co-Chair, 2002), and “How to Survive Graduate School” (Co-Chair, 2001).

**Academy of Criminal Justice Sciences**

*Violence and Crime Section Chair, Program Committee, 2006*

*Panel Chair/Organizer*

“Data-Driven Violence Prevention,” 2006

**SERVICE TO SCHOLARLY JOURNALS/PUBLISHERS AND GOVERNMENT AGENCIES**

**Manuscript Referee**

*Criminal Justice Review*

*Governance, An International Journal of Policy, Administration, and Institutions*

*Justice Quarterly*

*Policing: An International Journal of Police Strategies and Management*

*Social Problems*

**Monograph/Report Reviewer**

*National Academies of Science*

*National Institute of Justice*

*Greenwood Publishing Group*

*Routledge, Taylor and Francis Group*

**Proposal Reviewer**

*National Science Foundation*

**SECURITY CLASSIFICATION**

U.S. Department of Defense Clearance: Secret

**PROFESSIONAL ASSOCIATIONS**

Academy of Criminal Justice Sciences (ACJS)  
American Society of Criminology (ASC)  
International Association of Chiefs of Police (IACP)  
Justice Research and Statistics Association (JRSA)  
Police Executive Research Forum (PERF)  
Associated Researcher, The Ohio State University, Criminal Justice Research Center  
Honorary Faculty Member, University of Toledo, Department of Criminal Justice

**RESEARCH INTERESTS**

Police personnel and administration, theory of police organizations, community and problem-oriented policing, international policing, internal security, reconstruction of democratic police and justice institutions, crime prevention and control, field interventions, gun violence, program evaluation, counterfeiting and product protection, and empirical modeling.

**TEACHING INTERESTS**

Research design and methods, policing and police organizations, program evaluation, policy projects, professional development, administration of justice, and crime prevention and control.